Roll No.						Total No. of Pages: 0
						. J.a. Hor or Lagoo I

Total No. of Questions: 09

# BBA (2012 Batch) (Sem.-5) MANAGING ACROSS CULTURE

Subject Code: BBA-504 Paper ID: [A3133]

Time: 3 Hrs. Max. Marks: 60

#### **INSTRUCTION TO CANDIDATES:**

- SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
- 2. SECTION-B consists of FOUR Sub-sections: Units-I, II, III & IV.
- 3. Each Sub-section contains TWO questions each, carrying TEN marks each.
- 4. Student has to attempt any ONE question from each Sub-section.

## **SECTION-A**

## 1. Write briefly:

- a) Dimensions of Culture
- b) Role of Culture in Strategic Decision-Making
- c) Explain GLOBE Model
- d) Sensitivity Training
- e) Impact of Culture on Decision Making
- Cross Culture Negotiation
- g) International Strategic Alliances
- h) Cross Culture ethics
- Strategic Management in International Context i)
- Motivating multi culture Teams <u>i)</u>

## **SECTION-B**

#### UNIT - I

- 2. What do you mean by Culture? Discuss its significance and impact of cross culture on organizations.
- 3. Discuss the influence of National Culture on Organisational Culture.

#### UNIT - II

- 4. Discuss Hofstede and Edward T Hall Study models for Comparing Culture.
- 5. Explain various Ecological and Technological ways for Cultural Adaptation.

## **UNIT - III**

- 6. What are the basic issues involved in recruiting and selecting managers for foreign assignments? What special training do overseas candidates need?
- 7. What are the major theories of leadership? How is empowerment related to leadership?

## **UNIT - IV**

- 8. How International Competitive Advantage can be achieved and sustained?
- 9. How will you develop values and behaviour necessary for high performance in an organization?